

No. H-11015/1/2005-RH(RBC)-Part  
Government of India  
Ministry of Rural Development  
(Rural Housing Division)

Krishi Bhavan, New Delhi  
Dated: 6<sup>th</sup> July, 2015

**OFFICE MEMORANDUM**

Subject: Meeting on 'Housing for All- Roadmap for Skill Development of Masons'

The undersigned is directed to enclose the minutes of the meeting on the subject mentioned above held under the chairmanship of Joint Secretary, Rural Housing, MoRD on 1<sup>st</sup> July, 2015 for necessary action and follow up.



(M Rama Krishna)  
Under Secretary(RH)

**Encl: As above**

To

- 1) Principal Secretary/Secretary (RD), All States and UTs
- 2) Joint Secretary, Ministry of Skill Development and Entrepreneurship,  
Annexe Building Shivaji Stadium, New Delhi.
- 3) Joint Secretary (Housing), Ministry of Housing and Urban Poverty  
Alleviation (M/o.HUPA)

**Minutes of the meeting on  
“Housing for All – Roadmap for Skill Development of Masons”  
on 1<sup>st</sup> July, 2015 at Unnati, Krishi Bhawan, New Delhi.**

The meeting was held under the chairmanship of Joint Secretary (Rural Housing). The list of members who participated in the meeting is placed at Annexure-I.

2. JS (RH) in his welcome address to the participants gave a brief background of the immense challenge of Skill Development and capacity building of masons in the context of ‘Housing for all by 2022’ and restructuring of Indira Awaas Yojana. The ‘Housing for all’ initiative involves a huge target that has to be achieved in a period of less than 7 years. To achieve this objective, the emphasis should not only be on the implementation mechanism but also on the following issues:-

- a) Quality of houses that are to be constructed
- b) Defining the skill set for masons, artisans, supervisors and other skilled or semi skilled personnel involved in the construction of rural houses and developing an eclectic set of National Occupational Standards for the masons covering all the functional areas that are required for completing a rural house.
- c) Devising appropriate certification and training modules based on National Occupational Standards (NOS)
- d) Resource mapping of the existing mechanism for disseminating training
- e) Identifying training partners and creating a delivery mechanism which has grass root presence.

3. With this as background, discussions were held to evolve a road map for Skill Development of masons whose role would be critical in realising the objective of ‘Housing For All’. The following points were discussed:-

- a) Imparting multiple skills to the local contractor/mason to enable construction and quality control of house from foundation to roof
- b) Customising skill development programmes according to resources and technologies available in different regions of the country.
- c) Need for certification of masons and artisans.
- d) Devising training modules for skill upgradation of existing pool of rural housing practitioners.
- e) Identifying and creating a database of Centres that can be utilised for imparting training to the masons.

4. While discussing the above points, there was broad consensus on defining the mason as a person who has working knowledge of costs, models & designs, layouts

